EXCELLENCE EQUITY & OPPORTUNITY

2023–30 STRATEGIC PLAN

Executive Limitation 8: Superintendent's Relationship with the Board

September 10, 2026



Fairfax County PUBLIC SCHOOLS
ENGAGE • INSPIRE • THRIVE®

Executive Limitation 8: Superintendent's Relationship with the Board

The Superintendent recognizes that the School Board provides oversight to the school system in fulfilling the requirements of the Virginia Code and the Superintendent will be held accountable by the School Board for effectively managing the operations and the academic success of the system. The Superintendent shall not fail to ensure regular and positive interactions and foster effective partnerships with the Board to facilitate the achievement of the Division's Strategic Plan goals and overall success. The Superintendent shall not fail to ensure the Board is fully informed in a timely manner about matters relating to Board work and significant Division concerns.

Executive Limitation 8: Indicators 1, 2, and 3

1. Take direction from the Board as a body.
2. Serve the Board as its educational and operational expert by providing leadership and guidance that provides a variety of options that reflect best practices to fully inform Board policy choices.
3. Maintain a professional and collaborative relationship with the Board that cultivates trust and respect that is characterized by effective communication, personal ethics, and professional integrity.

Executive Limitation 8: Indicators 4 and 5

4. Submit required reports in a thorough, accurate, and understandable fashion, according to the Board's annual work plan schedule, and including both Superintendent interpretations and relevant disaggregated data to substantiate progress toward the Division's Strategic Plan goals.
5. Report in a timely manner any actual or anticipated noncompliance with any Board policy, state law, or federal law; and provide 1) an explanation for the non-compliance if identifiable; 2) possible option(s) for remediating the noncompliance, such as a work plan; and 3) provided needed staff support to implement the work plan through to compliance.

Executive Limitation 8: Indicators 6-10

6. Provide for the Board, in a timely manner, information about trends, facts, and other information relevant to the Board's work and implementation of Board policies.
7. Provide a mechanism for official Board notification and communication.
8. Provide meaningful and timely responses to concerns raised by Board members and inform the Board of any serious or repeated concerns.
9. Maintain a system for informing and inviting School Board Members to division-wide events to advance the mission and goals of FCPS.
10. Maintain processes for the School Board to obtain interpretation and translation services for pre-scheduled community engagements and planned communications.

New or newly added information

- FCPS Office of Community Relations has established a coordinated process to support School Board members with interpretation and written translation services.
- For the 2026-27 school year, invitations to FCPS events, sent to more than one School Board Member, will be sent to a shared mailbox, maintained by the School Board Office.

EXCELLENCE
EQUITY &
OPPORTUNITY

2023–30 STRATEGIC PLAN

FCPS Executive Limitations School Year 2026-2027



Fairfax County PUBLIC SCHOOLS
ENGAGE • INSPIRE • THRIVE®